

Co-hér-ent: having a natural agreement of the parts, as in "a coherent plan for action."

Open Enrollment Season

Fall is the season for open enrollment when you can choose or adjust your employee benefits. Making informed decisions can maximize the benefits for you and your family. October and November are typical months for making these important choices.



Make your selections for health care, life and disability insurances now! If you don't, you may not be able to change your choices until the next open enrollment.

Employer sponsored benefits are significant components of your total compensation. Make sure you are receiving the *entire employer match* in your 401k or 403b plans. This effectively secures a 100% return on your matching contribution!

...continued on page-2

Recent Insights – Online Articles

If the market climbs a wall of worry, then worry if the wall gets shorter! As 2017-Q3 faded into Q4, some risks abated while others came to the forefront. Our latest Manager's Letter online discusses three issues in focus for Q4: earnings, seasonality, and the fiscal debate.

Is October the worst month of the year? "No!" says our latest <u>Coherent Investor</u> article. September is the worst. December's the best. October is the – "bipolar" month?



Would you give up a 100% return on your money? <u>Don't Miss Out On Your 401k Match</u> lays out both the pitfalls and important strategies to maximizing your company match. Also, you will not want to miss the <u>7-Questions To Ask About 401k Match</u> and why you should ask them.

Visit *coherentfa.com* for these and other great articles.



"Are you maximizing your company benefits?"

Open Enrollment Season (from page-1)

Is your company publicly traded? Employee Stock Purchase Plans (ESPP) offer company stock at a discount. Stock options or Restricted Stock Units (RSUs) are other forms of compensation. Managed properly, these can offer significant financial benefits.

Take full advantage of your available company benefits. Do you need more information about "FSA, HSA, ESPP, RSUs", or other benefits offered to you?

Visit our Insights page for this article: <u>Maximizing Benefits During Open Enrollment</u>. Or call us!

The Great American Solar Eclipse

On August 21, 2017, The Great American Solar Eclipse traced a "path of totality" across the USA. We travelled 1,100 miles from Phoenix AZ to Douglas WY for this magnificent event. We met people who journeyed from many states, some as far away as England and Japan.

Viewing the eclipse through our ISO12312-2 solar glasses, then the 2 ½ minute "Ring of Fire" with our naked eyes was awe-inspiring! If you're wondering, the next total solar eclipse is on April 8, 2024!

Does Your Group Need A Speaker?

If you are part of a social or professional group, you no doubt enjoy the variety of visiting speakers. Well, we enjoy presenting! Regardless of your group's size or field of interest, we would love to customize a presentation especially for your group. Contact us at 623-432-1157, or use our online contact form at www.coherentfa.com/contact.

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